

Shire of Gnowangerup Annual Operational Plan 2017-2018

Contents

- THEME 1. SUSTAINABLE BUSINESS GROWTH 1
- THEME 2 THE NATURAL ENVIRONMENT 4
- THEME 3. OUR COMMUNITY 8
- THEME 4. A SUSTAINABLE AND CAPABLE COUNCIL..... 19
- THEME 5 FINANCIAL SUSTAINABILITY 26
- THEME 6 QUALITY BUILT FORM..... 31

THEME 1. SUSTAINABLE BUSINESS GROWTH

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
1. Actively support and develop existing business and attract new local business	1.1. Lobby for the technological infrastructure necessary to support commercial and business growth	1.1.1 Develop and implement an Economic Development Strategy/ Plan to guide and drive economic development in the Shire	Nil	CEO	Not Commenced
	1.2. Create business and community Partnerships	1.2.1. Identify a community project to facilitate, that encourages business growth i.e. Business Development Group	Nil	CEO	Currently working with the Bendigo Bank to locate a branch in Gnowangerup. The community survey has been distributed and once Bendigo has collated the results we will have a clear direction going forward.
	1.3. Review and align land use and infrastructure plans	1.3.1. Monitor progress on infrastructure plans	Nil	Town Planner	Ongoing
	1.4. Facilitate future industrial Development	1.4.1. Work with Landcorp to release the industrial lots in Quinn Street	\$37,800 - funds are no longer required for this project and will now be used to	CEO Town Planner	Landcorp has advised verbally that with the change in Government it is

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
			offset the loan to construct Cuneo Close		no longer in a position to facilitate the development of the industrial lots in Quinn Street The construction of Cuneo Close will allow for the relocation of Landmark.
		1.4.2. Monitor development rates and ensure future supply of industrial land for subdivision and development	Nil	Town Planner	Monitoring ongoing
		1.4.3. Progress Cuneo Close commercial development	To be confirmed	MW	Tender awarded in March. Works to start onsite late April
	1.5. Facilitate knowledge sharing and learning opportunities.	1.5.1. Hold Business Forum	Nil	CEO	To be held in June July 2018
2. For the Shire's business community to have the technology and communication capability necessary to thrive within	2.1. Actively seek opportunities for improving local communication network infrastructure.	2.1.1. Work with external partners to provide an improved internet service within the District	\$12,000 50022	DCEO	Digital Census Survey completed and Jim Wyatt from Optimi Digital will present the

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
a competitive environment.					report to Council in April.
3. Enhance and develop the tourism industry to promote growth and prosperity	3.1. Develop partnerships to actively support visitor growth	3.1.1. Work with the community to attract a Major Event/Festival or Attraction to the Shire	Nil	CEO	Not actioned
	3.2. Leverage our environmental, built, heritage and social assets in the promotion of tourism	3.2.1. Complete Gnowangerup Heritage Trail Project.	\$5,600 37212	CEO	Project Completed
		3.2.3 Develop Management Plan for the Gnowangerup Star	Nil	CEO	Not commenced

THEME 2 THE NATURAL ENVIRONMENT

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocations	Responsibility	Progress
1. Environmentally sustainable leadership	1.2. Reduce waste through reduction, re-use and recycling of waste products.	1.2.1. Design and cost the installation of recycling stations at each landfill. Trial at Gnowangerup in Feb 2018.	\$2,000	AWMC	Hardstand area is complete; it is planned to install the signage and advertising in April 2018
		1.2.3. Investigate Recycling and waste management Education and Awareness Activities such as the West Australian Waste Authority's CIE Grants, which have been used to fund projects of this type.	\$1,000 Library Events 35112	AWMC CEO/EA/CSO	Boomerang Bags – partnership with the Gnowangerup CRC. Boomerang Bags activity to take place at the Summer Fair in Feb 2018. Boomerang Bags activities offered to Ongerup CRC/ Community. No response. Investigate partnership with North Stirlings Pallinup Natural Resources.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocations	Responsibility	Progress
					Keep Australia Beautiful contacted regarding GNP Shire as pilot site. No response yet.
		1.2.4. Hold a meeting with the business community to discuss becoming a plastic bag free Shire.	Nil	AWMC CEO	Discussion with key stakeholder groups in 2018
2. Adapt to the effects of Climate change	2.1. Implement Policy changes through planning, building, land management and infrastructure	2.1.1. Investigate alternative sources of power for Shire owned buildings	Nil	AWMC	Not commenced
		2.1.2. Install solar systems at the Shire's Administration and Depot buildings	\$40,000	AWMC	Contract has been awarded to Hawker WA PTY LTD. Work will start on the 9 th of April and will take 7 to 10 days to complete.
		2.1.3. Formulate a plan to help reduce power consumption at the new pool site	Nil	AWMC	First stage of the plan is to fix the current solar system. At this stage, the problem looks like it is a faulty power inverter. We have installed a monitoring system

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocations	Responsibility	Progress
					to confirm this. The problem with the system has been identified and a temporary fix has increased the power generation by 150% currently waiting on the warranty claim.
		2.1.6. Participate in State Risk Project	Nil	DCEO	First workshop conducted 10 April 2018. Project expected to be completed by March 2019 the latest.
3. Enhance reserves and protect local ecology and biodiversity of natural ecosystems	3.2 Conserve natural vegetation, Native reserve condition and bushland	3.2.1 Continue to preserve the conservation road side areas and support local conservation groups	Nil	MW	Discussion with key stakeholder groups in 2017/18
		3.2.2 Investigate partnering in the native plant subsidy scheme	Nil	DCEO	North Stirlings Pallinup Natural Resources has been approached in relation to partnering the Shire in this

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocations	Responsibility	Progress
					scheme. Cr Martin will follow up at next NSPNR meeting.

THEME 3. OUR COMMUNITY

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
1. Build connectivity between the three communities	1.1. Strengthen the sense of place and culture and belonging through inclusive community interaction and participation	1.1.1 Support annual funds to local arts and culture groups	Community Grants 03142	CEO Council	<ul style="list-style-type: none"> • GNP Art Exhibition \$500 completed and acquitted. • Men’s Shed Benches Project (for the Pool) due for completion June 2018) • Community Garden Project \$5000 due for completion June 2018.
		1.1.2 Identify opportunities to strengthen the relationship between our three communities	Project Development and Promotion 03172 \$1,000 approx. Community Capacity Building 50022 \$10,000	CEO	<p>Community Capacity Building Project – on hold</p> <p>Grant application successful for Country Local Government Fund.</p> <p>Funds declined due to staff changes</p>

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
			Fees for Service \$5000 approx. Grant Funding \$23,000 approx. (GSDC, RDA, CLFG / Lotterywest) Other Shires \$4,000 Swimming Pool Training 62163 \$3,000 approx. Sport & Recreation (Passive Recreation) 33432 \$1,500		Lotterywest Funding application completed, but not submitted. Elements of the Project to continue – Grants Training and Aboriginal Skilled for Life Training. Shire to support the GNP CRC Wellbeing Program (Passive Recreation)

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		1.1.3 Promote and support the needs of disadvantaged people within the community	<p>Community Capacity Building – Leadership Development 5% of total project budget (see Our Community Item 1.1.2) 50022</p> <p>DAIP Implementation 04232 5% of total DAIP budget</p> <p>Seniors Morning Tea \$500 03142</p>	CEO	<p>DAIP Implementation – Training / Chairs for Seniors at the Pool by June 2018.</p> <p>DAIP Training for staff – investigating possible training options.</p> <p>Seniors Morning Tea in partnership with Gnowangerup SES. Completed December 2017. Due to low numbers this event will not be held in 2018.</p> <p>Shire to Support the GNP CRC Wellbeing Program (Passive Recreation)</p> <p>The Aboriginal Skilled for Life</p>

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					Training Program April 2018.
	1.2. Actively strengthen relationship with our diverse cultural community	1.2.1 Work with the indigenous community to celebrate NAIDOC week	NAIDOC Week Celebrations \$2,000 Wirrapanda Sports Carnival \$5,000	CEO	NAIDOC Week 2018 – due for completion July 2018. Flag to be flown July 2018 Certificates for Skilled for Life Training to be presented.
		1.2.2 Implement the DAIP to guide Shire operations and services to ensure they are inclusive of all members of the community.	DAIP Implementation 04232 95% of total DAIP budget.	CEO	DAIP Progress Report due February 2018
	1.3 Investigate the feasibility of changing the name of the Shire to promote a more inclusive Shire image	1.3.1 Investigate the process required and the cost associated with changing the name of the Shire	Nil	CEO Council	Planned for 2019/20

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
2. Build proud and active residents who participate in local activities and services for the betterment of the community	2.1 Facilitate a program of community-based events that encourage social interaction within our three communities	2.1.1. Actively engage the community and event promoters to host iconic, cultural and sporting events within the Shire in partnership with other community organisations e.g.: Australia Day, NAIDOC Week, National Youth Week, Mental Health Week, Thank a Volunteer/Volunteer Week.	Civil Receptions and Events \$11,800 RF04 Projects Development and Promotion \$1,000 03172	CEO	Australia Day – in Borden. Completed. Anzac Day – funds to be provided as per previous years. NAIDOC Week – due July 2018 Mental Health Week – postponed Thank a Volunteer/Volunteer Week – no longer a Shire event.
		2.1.2 Subscribe to and develop locally based statistical service programs to enhance demographic analysis capability, including Community Profile, Economic Profile and Population forecasts.	Nil	CEO	Contact made with the Australian Bureau of Statistics – request for more data submitted, however ABS have indicated that there is no public Census data available for populations below

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					250 persons. On review it was determined that this information was not essential and would be deferred until the engagement of a community services officer.
		2.1.3 Prepare a Community Development Plan to guide the provision of community based services delivered or facilitated by the Shire.	Community Capacity Building – Community Engagement Training 15% of total project budget 50022 (see Our Community Item 1.1.2)	CEO	On hold –Due to lack of staff Currently working with gtmedia for professional development and support

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		2.1.4. Support annual funds to local community groups & individuals to assist in delivering local passive recreational activities	Community Grants 03142 Other Recreation Expenditure \$8,500	CEO/EA	Investigate local opportunities for passive recreation activities including: <ul style="list-style-type: none"> • Boomerang Bags Sewing Workshops/ Group, • Walking Groups • Seniors Group Exercise • Yoga/Pilates Ongoing Shire to Support the GNP CRC Wellbeing Program (Passive Recreation)
	2.2 Increase productivity and where possible value add to Shire delivered community services	2.2.1. Increase Ongerup Library membership and introduce library activities to be delivered to the community	Ongerup Library Events \$2,500	CEO	KPIs set to increase Library usage. 4 events to be delivered in 2017/18 – 50% completed Discussions with the Ongerup CRC to relocate the

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					library have commenced.
		2.2.2 Investigate needs associated with staffing the Gnowangerup Community Swimming Pool to maintain optimal operations.	<p>Lifeguard Position 32042 \$16,043</p> <p>Swimming Pool Training Funds (Lifeguard Training only) Part of the Community Capacity Building Project 50022 Approx. 6% of the total project budget (see Our Community Item 1.1.2)</p> <p>Pool Promotion 32162 \$2,000</p>	CEO	<p>Lifeguard 8-week trial offered commencing 3rd November 2017. – Completed and Training to Pool Ops level 80% complete</p> <p>Pool expected to commence 7 days a week operation in March 2018.</p> <p>Local Lifeguard Course to train local staff / Volunteers to take place in Feb/ March 2018 – cancelled</p> <p>“Friends of the Pool” to be established, to support the promotion and community</p>

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					ownership of Pool activities. – EOI complete however no community interest received. Requires more community consultation
3. Assist in building the sustainable management of local organisations and community groups	3.1. Support and facilitate the development of community leaders	3.1.1 Work in partnership with other Shires and community organisations to facilitate the development of local leaders through skills development opportunities and capacity building activities e.g.: Regional Passive Recreation Development Project, Governance Training, Training and Skills Development Project and Community Leadership Project.	Community Capacity Building Project 50022 Approx. 50% of total project budget (see Our Community Item 1.1.2)	CEO	Aboriginal Skilled for Life Training – partnership between Katanning, Broomehill-Tambellup and Gnowangerup Shires. Capacity Building Project – on hold.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
	3.2 Support and encourage opportunities for local volunteering	3.2.2 Facilitate and promote partnerships between volunteer organisations, NGO's, Local Businesses and Local Government Organisations.	Community Capacity Building Project 50022 Approx. 10% of total project budget (See Our Community Item 1.1.2)	CEO	On hold - Delivery of Community Capacity Building Project - due for completion in June 2018. Community Grants due to open in March 2018. Grant writing workshops have been held.
4. Ensure residents feel safe and confident in their ability to travel and socialise within their community	4.1 Build a healthy community that is aware of and responsive to current public health risks.	4.1.1 Conduct environmental health initiatives in the community, including inspections and assessments relating to: food, water, noise, disease, pest control and safety.	Costs are built in to the contract payment.	EHO	Ongoing – as per requirements of the Public Health Act of WA 2016
		4.1.2 Continue to monitor the Ongerup Sewerage Scheme	Costs are built in to the contract payment	EHO	Ongoing – as per requirements of Water Services Act of WA 2012
	4.2 Support and promote initiatives that aim to improve mental health	4.2.1 Shire remain an Act-Belong-Commit Partner Site	Act Belong Commit 03172 \$500	CEO	Ongoing Act Belong Commit Partnership Site Agreement to be renewed Feb 2019.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		4.2.2 Support community driven preventative health initiatives and support the provision of services for community members impacted by mental health issues.	Project Promotion and Development 031712 \$1,000 Act Belong Commit Commit 031712 \$500 \$1500 in-kind provided by ABC Donation to Southern Agcare \$2,000 62002	CEO	Mental Health Week Community BBQ completed 10 th October 2017 Act Belong Commit Ongoing Donation to Southern Agcare - Completed

THEME 4. A SUSTAINABLE AND CAPABLE COUNCIL

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
1. Provide accountable and transparent leadership	1.1 Continue to develop a policy framework that guides decision making	1.1.1 Annually review the Shire's Policy Manual and develop new policies as required.	Nil	DCEO	Ongoing action with annual review of manual.
	1.2 Integrate planning, resources and reporting	1.2.1. Develop a seamless suite of plans aligning the strategic direction with operational actions and projects	Nil	CEO	Completed
		1.2.2. Develop the Asset Management Framework which includes policy, strategy and plans	Nil	AWMC	Ongoing action over the 2017/18 financial year.
		1.2.3. Develop a Workforce Plan	\$15,000	CEO DCEO	Draft plan completed and will be presented to Council in April by Kerry Neill from The Futures Group..

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		1.2.4. Review the Long Term Financial Plan	\$8,680	DCEO	Will commence in 2018 in conjunction with budget preparation.
	1.3 Demonstrate accountability through robust reporting that is relevant and easily accessible by the community	1.3.1. Ensure the Annual Report includes all the information that is required by legislation and in a format easily understandable by the community		CEO DCEO	The report was presented at the Annual Electors Meeting.
	1.4 Optimise opportunities for the community to access and participate in the decision making process	1.4.1 Develop a community engagement / consultation strategy	Community Consultation 0432 \$10,000 (also see Quality Built Form Item 1.3.1) Pool promotion 32162 100% of funds allocated to this project (See our Community Item 2.2.2)	CEO	Development of an Aboriginal Community Engagement Strategy completed Community Development Plan - not commenced due to staffing changes Friends of the Pool group to be established to guide operations

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					<p>and activities at the Pool – no community interest expressed.</p> <p>Negotiations with community groups (Gnowangerup Sporting Complex, Ongerup Sporting Complex, Borden Pavilion, Gnowangerup CRC) in relation to leases underway.</p>
		<p>1.4.2 Establish and manage a Strategic Community Reference Group from a wide demographic to provide advice to Council on matters of significant community interest.</p>	<p>Nil</p>	<p>CEO</p>	<p>Not commenced</p>

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		1.4.3 Prepare and publish all Agendas and Minutes of Council in accordance with legislation and make them accessible to the public.	Nil	CEO	Documents are available on the Shire's webpage Ongoing
2. To have a highly skilled and effective Council that represents the best interests of the community	2.1. Ensure the elected body has a comprehensive understanding of its roles and responsibilities	2.1.1. Manage election process and ensure new councillors receive relevant documentation.	\$14,800	CEO	No election required - 5 vacancies and 5 nominations Process completed
		2.1.3 Develop an annual elected members training calendar		CEO	Not commenced
3. Improve the capability and capacity of the Shire	3.1 Improve organisational systems with a focus on innovative solutions	3.1.1 Implement the outcomes of the Better Practice Review	Nil	CEO DCEO	Completed
		3.1.2 Implement new SynergySoft and ALTUS Human Resources module to provide management with relevant HR statistics to assist decision making	Nil	DCEO	Not proceeding – budget has been re-allocated to 50022 for the internet access project.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		3.1.3 Implement new ALTUS Financial Reporting system to provide a more efficient monthly financial reporting process	\$11,000 59022	DCEO	Senior Finance Officer is using the new system in conjunction with the existing system and will convert fully at end of 2018/19.
		3.1.4 Conduct five yearly review of Recordkeeping Plan	Included in implementation of Records Management Review	DCEO	Review completed in 2017. Preparation of new plan will be completed prior to December 2018.
		3.1.5 Conduct two-yearly Reg 17 Audit Review	\$7,000 59032	DCEO	Will be completed by May 2018.
		3.1.6 Implement recommendations from Records Management review	\$40,000 59062	DCEO	Records management consultant has assisted with implementing changes to file index and RM processes –

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					archiving/disposal still to be completed in April 2018.
		3.1.7 Annually conduct a review of local laws with a major review to be done eight-yearly. (Last major review was 2016)	Nil	DCEO	Will be undertaken towards the end of the financial year.
		3.1.8 Complete an annual Compliance Audit Return to demonstrate compliance with legislation	Nil	DCEO	Completed.
	3.2 Strengthen customer service	3.2.2 Review the Shire's Customer Service Charter to inform and enhance service outcomes	Nil	DCEO	Will be completed by the end of the financial year
	3.3 Maintain a highly skilled and effective workforce	3.3.1 Ensure staff training opportunities are identified during performance review process.	\$24,500 57092 \$12,000 60032 \$6,575 61082 \$4,000 63072	DCEO	Training requirements identified and added to training program.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
4. For the Shire to demonstrate advocacy in promoting the needs and ambitions of the district and the advancement of Local Government	4.1. Advocate and influence political direction to achieve local and regional development	4.1.1. Continue representation on external Boards and committees such as the GSDC, WALGA Zone, School Boards, Hidden Treasures and others to influence positive local and regional outcomes	Nil	CEO DCEO Councillors	Councillor representation on Boards was determined following the swearing in of new Councillors.
		4.1.2. Participate in State policy development processes affecting local government where appropriate	Nil	CEO Shire President	On going Primarily facilitated through WALGA Zone

THEME 5 FINANCIAL SUSTAINABILITY

Objective	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
1. To be less reliant on rates as the primary basis for revenue by leveraging alternative income streams	2.2. Position the Shire to align with State and Federal Government priorities to increase eligibility for grant funding	1.2.1. Monitor State Government media releases and take action when appropriate	Nil	CEO	Ongoing. Auditor General Media Release referred to WALGA Zone December meeting
2. Effective management to conduct business in a financially sustainable manner.	2.1. Manage liabilities and assets through a planned, long-term approach.	2.1.1. Develop Property Strategy and review annually	Nil	CEO	Not Commenced
		2.1.2. Develop an ITC Strategy	\$5,000 60292	DCEO	Waiting on advice from JH Computers
		2.1.3. Update medical practice IT hardware and connect to Shire server	\$25,000 14014	DCEO	Project has been completed.
		2.1.4. Convert CEO & Mechanic houses from Reserve to freehold and separate into 2 lots	\$30,000 29004	DCEO	Completed.
		2.1.5. Convert Police OIC and Doctor houses from Reserve to freehold and separate into 2 lots	Nil	DCEO	Department of Communities has signed the Contract of Sale and returned it to

Objective	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					Department of Planning, Lands and Heritage.
		2.1.6. Convert to freehold and on-sell the Old Ongerup Police Station	\$15,000 29004	DCEO	New freehold title received and property on the market
	2.2 Balance service levels for assets against long-term funding capacity.	2.2.1. Complete and maintain Asset Management Plans	Nil	AWMC	This will be on going throughout the year
		2.2.2. Review Asset Management Plan	Nil	AWMC	This will be on going throughout the year
	2.3 Seek out efficiencies and regional collaborations to reduce service delivery costs.	2.3.1 Take part in regional collaboration opportunities related to community services such as sharing of regional resources, hosting of regional community development activities and support for regional activities taking place in other communities across the Great Southern	Community Capacity Building Project 50022 Approx. 10% of total project budget (see Our Community Item 1.1.2)	CEO	Community Capacity Building Project - on hold Aboriginal Skilled for Life Training in partnership with Katanning, Broomehill-Tambellup and Gnowangerup Shires The peer support program facilitated

Objective	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					<p>by the City of Albany has developed Integrated Planning templates which will be used by 9 Councils and providing significant savings in consultant fees. The Peer Support program is currently investigating a standardised Community perceptions survey to allow benchmarking and to save on costs. i</p>
<p>3. To effectively plan for the funding and delivery of major projects.</p>	<p>3.1 Effectively prioritise major capital projects to facilitate long-term financial sustainability.</p>	<p>3.1.1 Implement Capital Works Program as detailed in the Capital Works Program 2017-2018</p>	<p>Total budget \$1,217,635 as per below allocations 38014</p>	<p>MW</p>	<p>Ongoing</p>

Objective	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		3.1.2 Major Road Construction Program, continue to update road asset information and develop construction/ maintenance program that optimises funding opportunities for future road asset sustainability. Gravel re-sheeting a minimum of 8km per year to be reassessed post WANDRRA	Council Allocation \$526,500 38014	MW	Council funded bitumen resealing program completed in February with resealing of Airport Road and GNP town streets Cecil St, Quinn St & Aylmore St Toompup gravel sheeting programmed for May
4. Continue to liaise with key stakeholders such as State and Federal Government Agencies.	4.1. Maximise funding opportunities for key infrastructure projects for the Shire of Gnowangerup	4.1.1. Roads to Recovery funding to focus on preservation and resealing of single seal bitumen roads - Tieline Rd and Borden Bremer Bay Road and shoulder widening and reseal of Ongerup Pingrup Road	\$577,135 38014	MW	Roads to Recovery resealing works are completed for this financial year with the bitumen resealing on Borden Bremer Bay Road and the shoulder widening of Ongerup Pingrup Rd.

Objective	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					Nightwell gravel sheeting project starts in April 2018
		4.1.2. Submit funding for Regional Road Group funds. Focus on preservation resealing of single seal bitumen roads – Borden Bremer Bay Rd, Tieline Rd, Tambellup Rd, Kwobrup Rd. Complete widening and resealing of Ongerup Pingrup Rd	\$114,000 38014	MW	Regional Road Group works completed in February with the resealing of Tieline Rd
		4.1.3. Maximise WANDRRA funding opportunities by reviewing and incorporating works completed by WANDRRA and adjust works program accordingly.	Ongoing 39292	MW	Ongoing

THEME 6 QUALITY BUILT FORM

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
1. For the Shire's commercial and residential areas to be filled with quality buildings and appealing streetscapes	1.1 Ensure planning frameworks promote and support mixed use developments	1.1.1. Design Stage 1 of residential subdivision in Quinn Street.		Town Planner	Design approved by WAPC. Land (3 lots) now available via Landcorp
		1.1.2. Contribute to the Great Southern Housing Initiative	To be determined	CEO	Federal Grant funding has been confirmed and construction of 2 houses will commence in the 2018-2019 financial year.
	1.2 Environmentally sensitive building designs are promoted and encouraged.	1.1.3. Ensure environmental consideration is reflected in Town Planning and Building Approvals	Nil	Town Planner Building Surveyor	Ongoing – guided by R-Codes, BCA, etc.
	1.3 Buildings and landscaping is suitable for the immediate environment and reflect community values.	1.3.1 Facilitate the redevelopment of Aylmore Springs Stage 1: Community Consultation	Community Consultation 04032 80% of the total project budget	CEO Town Planner	Community Consultation for the redevelopment of Aylmore Springs – To Commence July /August 2018

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		Stage 2: Design & Implementation	Community Capacity Building		Investigate a Landscaping / gardening contract for Ongerup and Borden as part of the 2018-19 budget process
		1.3.2 Review and ensure the Shire Planning Scheme & Policies reflect Council's strategic initiative and community values		Town Planner	Completed
2. Facilitate and integrate housing options, local services, employment and recreational spaces	2.1. Facilitate diverse, inclusive, housing options	2.1.1. Support Landcorp release of residential blocks		CEO	2 Blocks in Quinn Street are for sale. The Shire has purchased a block on Quinn Street for the purpose of constructing transient worker housing.
		2.1.2. Acquire 11 & 13 Bell Street Gnowangerup vacant blocks for re-sale	\$5,000 29004	DCEO	CS Legal appointed to act for Shire. Awaiting advice from State Solicitors Office.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
		2.1.3. Purchase grouped housing block from Landcorp	\$65,000	CEO	Completed
	2.2. Provide appropriate open space to recreate and connect with nature.	2.2.1. Encourage better use of existing underutilised community spaces across the Shire	Nil	CEO Council Town Planner	Advice and guidance available for groups managing local assets such as Sporting Complexes, Historical Buildings and Community Buildings.
		2.2.2. Support projects that improve community spaces and that incorporate the sustainable management of community assets into the future e.g. Community Garden	Community Grants – Community Garden Disabled Toilet \$5,000	CEO	Community Grant Provided for Community Garden Project due for completion June 2018 Advice and guidance available for groups managing local assets such as Sporting

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					Complexes, Historical Buildings and Community Buildings.
3. To provide facilities of the highest quality which reflect the needs of the community now and into the future	3.1 Develop an understanding of the demographic context of local communities to support effective facility planning	3.1.1. Prepare a demographic profile for each of the 3 communities using the 2016 Census data.	Nil	CEO	Not commenced as the Census does not collect population data below 250 persons
4. Manage current and future assets and infrastructure	4.1 Continue to improve asset management practices	4.1.1. Develop a long-term approach to significant facility upgrades and improvements	Nil	AWMC	As the AM Plans for these facilities are completed they will identify where upgrades and improvements are required.
		4.1.2. Develop an Asset Management Strategy 2018-2028 to guide the Shire's approach to managing its assets	Nil	AWMC	Will be developed over the 17/18 year.
		4.1.3. Maintain and protect heritage building and places	Nil	CEO	Advice and guidance available for groups managing local assets.

Objectives	Strategic Initiatives	Actions and Projects	Budget Allocation	Responsibility	Progress
					Engage a consultant to complete the Thematic Framework – due June 2018.
		4.1.4. Complete planned shade facility and niche wall at Gnowangerup Cemetery	\$2,000 30012	MW Council	Will be progressed by Councillors
		4.1.5. Update mapping of plots and number grave sites at Gnowangerup Cemetery	\$1,500 30012	DCEO	Project expected to be completed in early June.
		4.1.6. Continue to work with GRDC and the Gnowangerup Aboriginal Corporation in progressing the business case for the agricultural training facility	\$10,000	CEO	Awaiting feedback from GSDC and Consultants on changes to the draft report