

# CORPORATE BUSINESS PLAN – PROGRESS REPORT 1 October 2024 – 31 March 2025

STATUS TRAFFIC LIGHT:

Not Commenced

In Progress

Completed

## 1. Our community

Community Priority	Actions	Responsible	Quarterly Update
1.1 Identify and deliver opportunities for the young people across the Shire.	1.1.1 Engage with young people to determine programs and support that provide employment and activities for young people.	CDM	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li>Grant application submitted to the Department of Local Government, Sport and Cultural Industries (DLGSC) to deliver year-long weekly youth programmes / activities designed to increase school attendance and decrease youth crime. Activities will include basketball, water, pickleball, yoga, pilates, gymnastics, golf, martial-arts, dancing, rollerblading, skating and BMX-riding.</li> <li>Consultation undertaken with the school communities for the proposed community recreation precinct. Schematics received and consultation commenced to close a portion of Aylmore Street to allow expansion of Nobarach Park.</li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>Planning for relevant grant applications and design of the Community recreation precinct underway by CDO. Town Planner investigating road closure.</li> </ul>
1.2 Facilitate and advocate for the provision of quality health services, health facilities and programs.	1.2.1 Advocate for and support mental health and social support services with a focus on vulnerable families.	CDC	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li>Participating in the alliance of remote councils advocating for an increase in Financial Assistance Grants to offset the cost of General Practitioner services.</li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>Working in conjunction with Gnowangerup CRC to have the R U OK Day as an annual event.</li> <li>Working with EYP (Early Years Program) to bring Mental Health First Aid training to Gnowangerup.</li> </ul>
	1.2.2 Improve access and inclusion for disabled people by delivering the actions detailed in the Shire Disability Access and Inclusion Plan.	CDC	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li>Automatic opening front door installed in the main administration building March 2025.</li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>2024/25 budget includes amount to install automatic front door to Administration building.</li> </ul>

1.3 Strengthen the sense of place, culture and belonging through inclusive community partnerships.	1.3.1 Partner with local community and business groups to strengthen the relationship and communication between our three communities.	CDC	<b>Current:</b> <ul style="list-style-type: none"> <li><b>Fields and Fortunes held 21 February 2025 with 107 attendees and 17 trade booths representing tourism, finance, local businesses, government departments and not for profits. Catering provided by local businesses.</b></li> <li><b>Community and Economic Development Managers position created.</b></li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Community Development team working closely with Gnowangerup CRC. Collaborating on events and projects. Ensuring consistent communication and opportunities.</li> <li>Planning underway for 2025 Business Leader's forum now called "Fields and Fortunes" to be held Feb 21<sup>st</sup>, 2025.</li> </ul>
	1.3.2 Partner with local Noongars to record their history, build trust and to identify opportunities for engagement and employment.	CDC	<b>Current:</b> <ul style="list-style-type: none"> <li><b>Meetings held with Gnowangerup Aboriginal Corporation to:</b> <ol style="list-style-type: none"> <li><b>Develop an employment model for local Rangers.</b></li> <li><b>Assist in the implementation of the Cowalellup Reserve Management Plan.</b></li> </ol> </li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>EOI to WA Police Department for funding to create a Yarning Circle.</li> </ul>
1.4 Support local volunteer organisations through initiatives that reduce volunteer fatigue and strengthen their resilience.	1.4.1 Partner with community groups to support and deliver community events and workshops.	CDC	<b>Current:</b> <ul style="list-style-type: none"> <li><b>The Shire was the major sponsor for the Fly-in Fair held 15 March 2025.</b></li> <li><b>Dandjoo Day (volunteer recognition event) held 21 March 2025.</b></li> <li><b>The Shire facilitated the 1/8 mile drag racing event at the Gnowangerup aerodrome 29-30 March 2025.</b></li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Planning for Volunteer event (Dandjoo Day) underway for March 2025.</li> <li>Grant Writing workshop held in September, open to community.</li> </ul>
	1.4.2 Develop a database of community resources and skills to support community development.	CDC	<b>Current:</b> <ul style="list-style-type: none"> <li><b>Nil</b></li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Welcome to Gnowangerup Book frequently updated.</li> </ul>
		ESO	<b>Current:</b>

<p>1.5 Support emergency services planning, risk mitigation, response and recovery.</p>	<p>1.5.1 Work with the LEMC to continually improve emergency response planning and delivery.</p>		<ul style="list-style-type: none"> <li>• <b>All front-office Shire staff attended Australasian Inter-service Incident Management System (AIIMS) training.</b></li> <li>• <b>Local Emergency Management Arrangements, and Recovery Awareness Revery Plan updated and workshopped with key stakeholders.</b></li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>• Mitigation works have been undertaken in Borden, Gnowangerup and Ongerup and Mitigation Activity Fund (MAF) grant awarded in November 2023 now fully expended.</li> <li>• The Shire was successful in their application for an AWARE grant. The AWARE grant will be used to engage a contractor to update the Shire's Local Emergency Management Arrangements and Recovery Plan.</li> </ul>
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## 2. Our Economy

Community Priority	Actions	Responsible	Quarterly Update
2.1 Support businesses and business growth across the Shire	2.1.1 Support local business groups to assist in business development and job growth within the Shire	CEO	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li>Architect for the Quinn Street housing project appointed.</li> <li>Fields &amp; Fortunes event held 21 February 2025. There were 107 attendees and 17 trade booths.</li> <li>Community and Economic Development Managers position created.</li> </ul> <p>Past:</p> <ul style="list-style-type: none"> <li>Planning underway for 2025 Business Leaders Forum now called “Fields and Fortunes” to be held Feb 21, 2025</li> <li>Executive Manager Infrastructure and Assets (EMIA) will be hosting a supplier information session in on 12 November 2024 on compliance requirements and how to best position themselves for work with the Shire.</li> <li>Participated in the Great Southern Development Commission (GSDC) housing study. Report to be released shortly.</li> <li>Quinn St RFT completed August 2024 to produce architectural designs and costings, contract to be awarded.</li> </ul>
	2.1.2 Work with relevant state agencies to release the industrial lots in Cuneo Close	CEO	<p><b>Completed</b></p> <ul style="list-style-type: none"> <li>Land will be released Q1 2026.</li> </ul>
2.2 Coordinated planning and promotion of our Shire to visitors and tourists	2.2.1 Partner with GS Treasures and GSCORE/Outdoors Gt Southern and local business to develop tourism opportunities.	CDM	<p><b>Completed</b></p> <ul style="list-style-type: none"> <li>Long Table Lunch held 21 September with over 135 attendees.</li> <li>Wild Gravel cycling and running event held 5 October with over 340 participants, and 200 spectators, volunteers and officials.</li> <li>Wild Gravel Cycling 440km cycling trail, and Wild Gravel cycling routes in WA’s Great Southern brochures developed.</li> <li>2024 Bloom included 14 Shire of Gnowangerup events.</li> <li>Bloom 2025 opening event to be held in Ongerup.</li> </ul>
	2.2.2 Investigate tourism branding and promotion opportunities.	CDC	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li>Partnering with the Shire of Plantagenet for the 2025 Wild Gravel event.</li> <li>In discussion with the City of Albany to host an event as part of their centenary 2026 celebrations.</li> </ul>

			<ul style="list-style-type: none"> <li><b>In discussion with the Shire of Nannup to cross promote gravel cycling for the 2026 UCI World's Gravel Cycling event.</b></li> </ul> <p>Past:</p> <ul style="list-style-type: none"> <li>Contributed to Mountain Country Tourism Brochure in 2024. SOG will also have creative control over tourism information provided.</li> </ul>
	2.2.3 Plan and deliver an extension to the Gnowangerup Heritage Trail.	CDC	<p><b>Current: NIL</b></p> <p>Past: Nil</p>
	2.2.4 Investigate the opportunity of attracting a major event, festival or attraction to the Shire.	CDC	<p><b>Completed</b></p> <ul style="list-style-type: none"> <li><b>Wild Gravel cycling and running event held in the Stirling Ranges 5 October 2024. Over 300 participants.</b></li> <li><b>Planning well underway for Wild Gravel 2025 to be held 11 October 2025.</b></li> <li><b>Working with the City of Albany as part of the 2026 bicentennial celebrations and the Shire of Nannup to as part of the 2026 UCI World's Gravel Cycling event.</b></li> </ul>
2.3 Local businesses and the Shire have access to diverse skills, and appropriate Services.	2.3.1 Advocate for improved communications infrastructure.	CEO	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li><b>Working with NBN to install a base station in Gnowangerup to facilitate upgraded high speed fixed wireless.</b></li> </ul> <p>Past:</p> <ul style="list-style-type: none"> <li>Black spot telecoms survey being coordinated with community.</li> </ul>
	2.3.2 Work with relevant stakeholders to attract small business and trades to the Shire.	CEO	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li><b>Fields &amp; Fortunes business leaders event held 21 February 2025.</b></li> <li><b>Working with the Department of Planning, Lands and Heritage to release industrial land in Ongerup.</b></li> <li><b>Role of Community and Economic Development Manager created.</b></li> </ul> <p>Past:</p> <ul style="list-style-type: none"> <li>Planning underway for 2025 Business Leaders Forum now called "Fields and Fortunes" to be held Feb 21, 2025.</li> </ul>

			<ul style="list-style-type: none"> <li>EMIA will be hosting a supplier information session in October 2024 on compliance requirements and how to best position themselves for work with the Shire.</li> </ul>
	2.3.3 (previously 5.1.1) Continue representation on relevant Boards, Committees and working groups to influence positive local and regional outcomes. This action was previously listed as action 5.1.1 Our Organisation, but as it relates to the SCP action of Our Economy it has been moved.	CEO	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li><b>The Shire is participating in a Medical Alliance comprising six local governments to lobby for increased funding for GP services.</b></li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>Attended the Minister for Local Government Tier 4 meeting August 2024.</li> <li>Made submission August 2024 to Senate Committee on Regional Development Infrastructure and Transport Inquiry into Local Government sustainability.</li> </ul>

### 3. Our Infrastructure

Community Priority	Actions	Responsible	Quarterly Update
3.1 Parks, gardens, streetscapes, recreational and social spaces are safe and encourage active and healthy lifestyles.	3.1.1 Identify opportunities to improve streetscaping in all 3 towns in a manner that is consistent and reflects our heritage	EMIA	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li><b>Process to close part of Alymore Road Gnowangerup to allow expansion of Nobarach Park and construction of a Community Recreation Precinct commenced.</b></li> <li><b>Assisting Ongerup as part of their Towns Teams do-over.</b></li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>Planning underway to build the new recreation precinct in the vacant block opposite the current Nobarach Park.</li> </ul>
3.2 We prepare and maintain our assets and infrastructure for current and future community use.	3.2.1 Conduct the statutory review of the Local Planning Scheme to promote community and economic development.	TP	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li><b>Nil</b></li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>Borden townsite reviewed with Councillors at September 2024 Council Workshop.</li> </ul>
	3.2.2 Develop and implement a comprehensive Asset Management framework to ensure a strategic approach to infrastructure planning, maintenance, and enhancement.	EMIA	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li><b>Nil</b></li> </ul> <p><b>Past:</b></p> <ul style="list-style-type: none"> <li>Nil</li> </ul>



## 4. Our Natural Environment

Community Priority	Actions	Responsible	Quarterly Update
4.1 A high standard of environmental health and waste services	4.1.1. Investigate opportunities to improve shire waste services and facilities	APM	<b>Current:</b> <ul style="list-style-type: none"> <li>Nil</li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Working on new and updated signage for the three-landfill sites so to increase recycling and separation of waste material.</li> <li>Investigation of landfill operational timeline and post closure requirements.</li> </ul>
	4.1.2 Develop and adopt a compliant Public Health Plan (PHP) and progressively deliver agreed actions	CEO	<b>Completed</b> <ul style="list-style-type: none"> <li>The Shire has a compliant PHP but the EHO is now simplifying.</li> </ul>
4.2 Conservation of our natural environment	4.2.1 Partner with relevant agencies and local stakeholders such as the NSPNR to preserve and/or enhance the natural environment	CEO	<b>Completed</b> <ul style="list-style-type: none"> <li>Working with Gnowangerup Aboriginal Centre Rangers Programme.</li> <li>Rangers being used as part of bushfire mitigation programme.</li> </ul>
	4.2.2 Deliver water conservation projects for the Drought Communities Relief program	CEO	<b>Completed</b> <ul style="list-style-type: none"> <li>Now working with the Great Southern Development Commission - Inland Great Southern Drought Resilience – Water for Future Project.</li> </ul>



## 5. Our Organisation

Community Priority	Actions	Responsible	Quarterly Update
5.1 Investment in the skills and capabilities of our staff and leaders	5.1.1 Continue representation on relevant Boards, Committees and working groups to influence positive local and regional outcomes. <b>Action moved to section 2 Our Economy. Action 2.3.3 created</b>	CEO	<b>Completed</b> <ul style="list-style-type: none"> <li>Priority reallocated to 2. Our Economy Action 2.3.3</li> </ul>
	5.1.2 Organise professional development opportunities and mentoring support to develop the capability of staff and Councillors	CEO	<b>Current:</b> <ul style="list-style-type: none"> <li><b>WALGA 2024 conference attended by Executive and Councillors.</b></li> <li><b>Councillor Strategic Planning Day held 29 January 2025.</b></li> <li><b>WALGA meeting and governance training planned for post-October election.</b></li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Councillor Strategic Planning Day facilitated April 2024.</li> <li>DCEO attended a three-day executive development course August 2024.</li> <li>2024/25 budget includes allowance for staff training and development.</li> </ul>
5.2 Shire communication is consistent, engaging, and inclusive	5.2.1 Develop and implement a simple Engagement Toolkit to assist with community engagement	CDC	<b>Completed</b> <ul style="list-style-type: none"> <li>Toolkit developed but this is to be revisited.</li> </ul>
5.3 Forward planning and implementation of relevant plans to achieve strategic priorities	5.3.1 Deliver the scheduled reviews of the Shire Integrated Planning Framework.	CDM	<b>Current:</b> <ul style="list-style-type: none"> <li><b>Community consultation undertaken February 2025 as part of developing the 2026-2036 Integrated Strategic Plan.</b></li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Three organisations have submitted quotes to rework the plan and develop the CBP. This is in accordance with the legislated four-yearly cycle.</li> </ul>
	5.3.2 Review and update statutory requirements such as local laws and record keeping plan.	DCEO	<b>Current:</b> <ul style="list-style-type: none"> <li><b>Dog Local Law 2024 endorsed by Council March 2025.</b></li> <li><b>Local Government Reform has introduced a transition period into local laws review and update.</b></li> </ul> <b>Past:</b> <ul style="list-style-type: none"> <li>Review of Local Laws progressing. Dogs Local Law and Health Act Local Law taken to Council September 2024.</li> </ul>
		DCEO	<b>Current:</b>

	5.3.3 Conduct review of the ITC Strategy and Integrate with the Business Continuity Plan.		<ul style="list-style-type: none"><li>• Nil</li></ul> <p>Past:</p> <ul style="list-style-type: none"><li>• Allowance in 2024/25 budget. In conversation with external consultant to scope project.</li></ul>
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