

CORPORATE BUSINESS PLAN – PROGRESS REPORT 1 APRIL 2024 – 30 SEPTEMBER 2024

STATUS TRAFFIC LIGHT:

Not Commenced

In Progress

Completed

1. Our community

Community Priority	Actions	Responsible	Quarterly Update
1.1 Identify and deliver opportunities for the young people across the Shire.	1.1.1 Engage with young people to determine programs and support that provide employment and activities for young people.	CDC	<p>Current:</p> <ul style="list-style-type: none"> Planning for relevant grant applications and design of the Community recreation precinct underway by CDO. Town Planner investigating road closure. <p>Past:</p> <ul style="list-style-type: none"> The CDC has engaged with Youth Affairs Council of WA and attended sessions focused on youth. The CEO has discussed indigenous youth disengagement with an Aboriginal Elder. CEO is working with a Project Manager to start Skate Park process March 2024: An initiative to start a Youth Council was Discussed, CDC to check on Planning and Engage with other YC to create a GNP YC.
1.2 Facilitate and advocate for the provision of quality health services, health facilities and programs.	1.2.1 Advocate for and support mental health and social support services with a focus on vulnerable families.	CDC	<p>Current:</p> <ul style="list-style-type: none"> Working in conjunction with Gnowangerup CRC to have the R U OK Day as an annual event Working with EYP to bring Mental Health First Aid training to GNP <p>Past:</p> <ul style="list-style-type: none"> R U Ok Day was held at the CRC on 12 September 2024. March 24: Research has commenced into possible grants to expand our R U Ok Day for 2024.
	1.2.2 Improve access and inclusion for disabled people by delivering the actions detailed in the Shire Disability Access and Inclusion Plan.	CDC	<p>Current:</p> <ul style="list-style-type: none"> 2024/25 budget includes amount to install automatic front door to Administration building. <p>Past:</p> <ul style="list-style-type: none"> Disability Access and Inclusion Plan is being actioned and is the subject of a separate report to Council. Chalets are being installed with disability access. Depot to Investigate Shire door disability access. The annual report has been designed to improve readability March 2024 The Shire has built inclusive ability car parks & ramp access to both chalets. Wild Gravel accommodated disabled participants.

1.3 Strengthen the sense of place, culture and belonging through inclusive community partnerships.	1.3.1 Partner with local community and business groups to strengthen the relationship and communication between our three communities.	CDC	<p>Current:</p> <ul style="list-style-type: none"> • Community Development team working closely with Gnowangerup CRC. Collaborating on events and projects. Ensuring consistent communication and opportunities. • Planning underway for 2025 Business Leader's forum now called "Fields and Fortunes" to be held Feb 21st, 2025 <p>Past:</p> <ul style="list-style-type: none"> • The CEO continues to meet the community at Ongerup and Borden. • Meetings held with Gnowangerup Men's Shed to discuss community issues • The CEO is on the Board of GDHSC. • Planning for the business Leaders Forum to be held on 3 November 2023 is well advanced. • MARCH 24: Business Leaders Forum held 3 November 2023 with over 80 attendees
	1.3.2 Partner with local Noongars to record their history, build trust and to identify opportunities for engagement and employment	CDC	<p>Current:</p> <ul style="list-style-type: none"> • EOI to WA Police Department for funding to create a Yarning Circle <p>Past:</p> <ul style="list-style-type: none"> • Meeting and Consultation in Borden regarding access to Culturally Sensitive Sites and Cultural Burning. • Shire has sent all information needed after meeting with GAC Chairperson Robbie Minter. • Waiting for OGS to finalise and print. • March 2024: The Shire is engaging with GAC to create a Project Group with members to discuss upcoming events & projects within the Shire. • Yorgas group created signage for Wild Gravel
1.4 Support local volunteer organisations through initiatives that reduce volunteer fatigue and strengthen their resilience	1.4.1 Partner with community groups to support and deliver community events and workshops	CDC	<p>Current:</p> <ul style="list-style-type: none"> • Planning for Volunteer event underway for March 2025 • Grant Writing workshop held in September, open to community <p>Past:</p> <ul style="list-style-type: none"> • Community grants promoted as part of developing the 2024/25 budget. • Survey to be sent to Volunteers to establish whether they feel supported and how better we can support them. • March 2024 The Shire has partnered with members of the community to deliver the Heritage Hall 100- year Market Day which will be held in April 2024. • Volunteer appreciation event held on 28th Aug 2024. Approx 60 attendees

			<ul style="list-style-type: none"> • Long Table Lunch was held in September
	1.4.2 Develop a database of community resources and skills to support community development	CDC	Current: Past: <ul style="list-style-type: none"> • Welcome to Gnowangerup Book frequently updated.
1.5 Support emergency services planning, risk mitigation, response and recovery	1.5.1 Work with the LEMC to continually improve emergency response planning and delivery	ESO	Current: <ul style="list-style-type: none"> • Mitigation works have been undertaken in Borden, Gnowangerup and Ongerup and Mitigation Activity Fund (MAF) grant awarded in November 2023 now fully expended. • The Shire was successful in their application for an AWARE grant. The AWARE grant will be used to engage a contractor to update the Shire's Local Emergency Management Arrangements and Recovery Plan. Past: <ul style="list-style-type: none"> • CESM Commenced Sept 2023. Partnering with Jerramungup for the position of Bushfire Risk Mitigation Coordinator. • LEMC Meeting held September 2024.

2. Our Economy

Community Priority	Actions	Responsible	Quarterly Update
2.1 Support businesses and business growth across the Shire	2.1.1 Support local business groups to assist in business development and job growth within the Shire	CEO	<p>Current:</p> <ul style="list-style-type: none"> Planning underway for 2025 Business Leaders Forum now called “Fields and Fortunes” to be held Feb 21, 2025 EMIA will be hosting a supplier information session on 12 November 2024 on compliance requirements and how to best position themselves for work with the Shire. Participated in the DSDC housing study. Report to be released shortly. Quinn St RFT completed August 2024 to produce architectural designs and costings, contract to be awarded. <p>Past:</p> <ul style="list-style-type: none"> The CEO continues to engage with the business community. Chalets at the caravan park completed, now being commissioned. Business Leaders Forum held 3 November 2023. Working with DevelopmentWA in the release of industrial land in Gnowangerup. Working with GSDC on their worker housing project group. Quinn Street housing development commenced; Project mandate completed, and project manager hired.
	2.1.2 Work with relevant state agencies to release the industrial lots in Quinn St	CEO	<p>Current:</p> <p>Past:</p> <ul style="list-style-type: none"> Completed.
2.2 Coordinated planning and promotion of our Shire to visitors and tourists	2.2.1 Partner with GS Treasures and GSCORE/Outdoors Gt Southern and local business to develop tourism opportunities.	CEO	<p>Current:</p> <ul style="list-style-type: none"> Working with GST on promoting and hosting Bloom festival 2024. 14 events in total for our Shire in 2024 Partnered with GST to bring Wild Gravel together In August 2024 GSCORE was placed into Administration. Seeking reimbursement of surplus funds and access to signage artwork and details. <p>Past:</p> <ul style="list-style-type: none"> CEO is active with the GST; Yoorn Trail Signage nearing completion; submission made to DLGSC for a grant to host the inaugural 2024 Gravel Cycling event.
	2.2.2 Investigate tourism branding and promotion opportunities.	CDC	<p>Current:</p> <ul style="list-style-type: none"> Contributed to Mountain Country Tourism Brochure in 2024. SOG will also have creative control over tourism information provided.

			Past: <ul style="list-style-type: none"> The Shire is an active participant with GST.
	2.2.3 Plan and deliver an extension to the Gnowangerup Heritage Trail.	CDC	Current: NIL Past:
	2.2.4 Investigate the opportunity of attracting a major event, festival or attraction to the Shire.	CDC	Current: <ul style="list-style-type: none"> Wild Gravel was held in the Stirling Ranges on 5th October 2024. Past: <ul style="list-style-type: none"> March 2024: The Shire is planning the Business Leaders Forum for 2024. A project group with community members is being formed to expand the event from 2023. Funding options are also being researched Submission made to the DLGSC for a grant to host a gravel cycling event.
2.3 Local businesses and the Shire have access to diverse skills, and appropriate Services.	2.3.1 Advocate for improved communications infrastructure.	DCEO	Current: <ul style="list-style-type: none"> Black spot telecoms survey being coordinated with community. Past: <ul style="list-style-type: none"> NBN provided Elected Members with a briefing in April and discussions are progressing. MARCH 24: NBN will be upgrading their Network. The CEO also had a meeting with Field Services Group to discuss grant opportunities.
	2.3.2 Work with relevant stakeholders to attract small business and trades to the Shire.	CEO	Current: <ul style="list-style-type: none"> Planning underway for 2025 Business Leaders Forum now called “Fields and Fortunes” to be held Feb 21, 2025. EMIA will be hosting a supplier information session in November 2024 on compliance requirements and how to best position themselves for work with the Shire. Past: <ul style="list-style-type: none"> Business Leaders forum held 3 November 2023. Planning underway for the 2024 event.
	2.3.3 (previously 5.1.1) Continue representation on relevant Boards, Committees and working groups to influence positive local and regional outcomes. This action was previously listed as action 5.1.1 Our Organisation, but as it relates to the SCP action of Our Economy it has been moved.	CEO	Current: <ul style="list-style-type: none"> Attended the Minister for Local Government Tier 4 meeting August 2024. Made submission August 2024 to Senate Committee on Regional Development Infrastructure and Transport Inquiry into Local Government sustainability. Past: <ul style="list-style-type: none"> The CEO is on the Board of GDHC and the Committee of the WACHS Great Southern Local Advisory Group.

3. Our Infrastructure

Community Priority	Actions	Responsible	Quarterly Update
3.1 Parks, gardens, streetscapes, recreational and social spaces are safe and encourage active and healthy lifestyles.	3.1.1 Identify opportunities to improve streetscaping in all 3 towns in a manner that is consistent and reflects our heritage	EMIA	<p>Current:</p> <ul style="list-style-type: none"> Planning underway to build the new recreation precinct in the vacant block opposite the current Nobarach Park. <p>Past:</p> <ul style="list-style-type: none"> Soft fall replaced at Nobarach Park Shade sails replaced at Community Pool The grant funded street scape projects in Borden and Ongerup have been completed. MARCH 2024: New Garden Staff are being appointed.
	3.2 We prepare and maintain our assets and infrastructure for current and future community use.	3.2.1 Conduct the statutory review of the Local Planning Scheme to promote community and economic development.	TP
	3.2.2 Develop and implement a comprehensive Asset Management framework to ensure a strategic approach to infrastructure planning, maintenance, and enhancement.	AWMC	<p>Current:</p> <p>Past:</p> <ul style="list-style-type: none"> New Asset Management Plans adopted by Council in July 2021. Multiple systems identified and required consolidation.

4. Our Natural Environment

Community Priority	Actions	Responsible	Quarterly Update
4.1 A high standard of environmental health and waste services	4.1.1. Investigate opportunities to improve shire waste services and facilities	APM	Current: <ul style="list-style-type: none"> Working on new and updated signage for the three-landfill sites to increase recycling and separation of waste material. Investigation of landfill operational timeline and post closure requirements. Past: <ul style="list-style-type: none"> Investigating a more efficient use of the tips - Opening Hours are being evaluated MARCH 2024: Tip hours are now have been extended to six days a week
	4.1.2 Develop and adopt a compliant Public Health Plan and progressively deliver agreed actions	CEO	Current: <ul style="list-style-type: none"> EHO has been requested to review. While current plan is compliant a number of actions can be consolidated and simplified. Past: <ul style="list-style-type: none"> Completed
4.2 Conservation of our natural environment	4.2.1 Partner with relevant agencies and local stakeholders such as the NSPNR to preserve and/or enhance the natural environment	CEO	Current: <ul style="list-style-type: none"> Working with Gnowangerup Aboriginal Centre Rangers Programme. Rangers being engaged as part of bushfire mitigation programme. Past: <ul style="list-style-type: none"> Annual financial support provided to NSPNR. Currently in discussion to extend this to a five-year commitment.
	4.2.2 Deliver water conservation projects for the Drought Communities Relief program	CEO	Current: Past: <ul style="list-style-type: none"> Completed

5. Our Organisation

Community Priority	Actions	Responsible	Quarterly Update
5.1 Investment in the skills and capabilities of our staff and leaders	5.1.1 Continue representation on relevant Boards, Committees and working groups to influence positive local and regional outcomes. Action moved to section 2 Our Economy. Action 2.3.3 created	CEO	Current: <ul style="list-style-type: none"> Priority reallocated to 2. Our Economy Action 2.3.3 Past:
	5.1.2 Organise professional development opportunities and mentoring support to develop the capability of staff and Councillors	CEO	Current: <ul style="list-style-type: none"> Councillor Strategic Planning Day facilitated April 2024. DCEO attended a three-day executive development course August 2024. 2024/25 budget includes allowance for staff training and development. Past: <ul style="list-style-type: none"> The 2023/24 budget includes allowance for staff and elected member development.
5.2 Shire communication is consistent, engaging, and inclusive	5.2.1 Develop and implement a simple Engagement Toolkit to assist with community engagement	CDC	Current: Past: <ul style="list-style-type: none"> Toolkit developed.
5.3 Forward planning and implementation of relevant plans to achieve strategic priorities	5.3.1 Deliver the scheduled reviews of the Shire Integrated Planning Framework.	CDM	Current: <ul style="list-style-type: none"> Three organisations have submitted quotes to rework the plan and develop the CBP. This is in accordance with the legislated four-yearly cycle. Past: <ul style="list-style-type: none"> The CEOs KPIs include a minor SCP update in 2023
	5.3.2 Review and update statutory requirements such as local laws and record keeping plan.	DCEO	Current: <ul style="list-style-type: none"> Review of Local Laws progressing. Dogs Local Law and Health Act Local Law taken to Council September 2024. Past: <ul style="list-style-type: none"> This is a CEO KPI for completion by December 2023 but is well behind schedule
	5.3.3 Conduct review of the ITC Strategy and Integrate with the Business Continuity Plan.	DCEO	Current: <ul style="list-style-type: none"> Allowance in 2024/25 budget. In conversation with external consultant to scope project. Past: <ul style="list-style-type: none"> This is a major initiative and will require reviewing. Planning to be undertaken Q1 2024 to allow project to be included in 2024/25 budget