

ITEM 3

CORPORATE BUSINESS PLAN – QUARTERLY UPDATE Q3 2022-23

STATUS TRAFFIC LIGHT	Not Commenced	In Progress	Completed
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1 Our Community

Community Priority	Actions	21 22	22 23	23 24	24 25	Resp.	Status	Quarterly Update
1.1 Identify and deliver opportunities for young people across the Shire	1.1.1 Engage with young people to determine programs and support that provide employment and activities for young people	Ongoing				CDC		<p>The CDC has engaged with Youth Affairs Council of WA and attended sessions focused on youth.</p> <p>The CEO has discussed indigenous youth disengagement with an Aboriginal Elder.</p> <p>A Gnowangerup Skate Park stage one business plan is being prepared by the CEO for Council consideration, due 31 August 2023.</p>
1.2 Facilitate and advocate for the provision of quality health services, health facilities and programs	1.2.1 Advocate for and support mental health and social support services with a focus on vulnerable families	Ongoing				CDC		Mental health and wellbeing are being discussed by the WHS Committee. Meeting held with Dr Wole and hospital staff issues raised with Shelley Payne.
	1.2.2 Improve access and inclusion for disabled people by delivering the actions detailed in the Shire Disability Access and Inclusion Plan	Ongoing				CDC		Disability Access and Inclusion Plan is being actioned and is the subject of a separate report to Council.

<p>1.3 Strengthen the sense of place, culture and belonging through inclusive community partnerships</p>	<p>1.3.1 Partner with local community and business groups to strengthen the relationship and communication between our three communities</p>	<p>Ongoing</p>	<p>CDC</p>		<p>The CEO continues to meet the community at Ongerup and Borden. When the CEO is unavailable an alternate staff member attend. The CEO attended the AGM for the Gnowangerup Sporting Complex and Borden Pavilion.</p> <p>Meetings held with Gnowangerup Mens Shed to discuss accommodation options.</p> <p>The CEO has been invited to join the Board of GDHSC.</p>
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	1.3.2 Partner with local Noongars to record their history, build trust and to identify opportunities for engagement and employment	Ongoing	CDC		Due to personal circumstances an Aboriginal Elder has been unable to provide the cultural sites viewing. Discussions continue to arrange this. Outdoors Great Southern is finalising Trail signage.
1.4 Support local volunteer organisations through initiatives that reduce volunteer fatigue and strengthen their resilience	1.4.1 Partner with community groups to support and deliver community events and workshops	Ongoing	CDC		Community grants promoted as part of developing the 2023/24 budget. Discussions with Yongernow CRC about co-hosting a long-table lunch to commemorate the Gnowangerup Town Hall centenary celebrations.
	1.4.2 Develop a database of community resources and skills to support community development	<input checked="" type="checkbox"/>			CDC
1.5 Support emergency services planning, risk mitigation, response and recovery	1.5.1 Work with the LEMC to continually improve emergency response planning and delivery	Ongoing	FEO		Interviewing for new CESM and in discussions with DFES about the creation of the position of Bushfire Risk Mitigation Coordinator.

2 Our Economy

Community Priority	Actions	21 22	22 23	23 24	24 25	Resp.	Status	Quarterly Update
2.1 Support businesses and business growth across the Shire	2.1.1 Support local business groups to assist in business development and job growth within the Shire	Ongoing				CEO		<p>The CEO continues to engage with the business community. A meeting was held with Peter Rundle and Shelley Payne. A planned meeting with John Carey has been postponed out to later in the year.</p> <p>Building the Chalets at the caravan park is progressing though slippage has occurred and it's unlikely they will be completed before October 2023.</p> <p>Discussions have occurred with Ongerup Tyres about the availability of commercial property in Ongerup.</p>

	2.1.2 Work with relevant state agencies to release the industrial lots in Quinn St	✓	✓				CEO	Completed
2.2 Coordinated planning and promotion of our Shire to visitors and tourists	2.2.1 Partner with GS Treasures and GSCORE/Outdoors Gt Southern and local business to develop tourism opportunities	Ongoing					CDC	Planning is underway with promoting the Gnowangerup Town Hall centenary with GST.
	2.2.2 Investigate tourism branding and promotion opportunities						CDC	The Shire is an active participant with GST Trails and is currently in proactive discussions with Outdoors Great Southern.

	2.2.3 Plan and deliver an extension to the Gnowangerup Heritage Trail	✓	✓			CDC		Trail signage reviewed by Elected Members at their workshop 10 May 2023.
	2.2.4 Investigate the opportunity of attracting a major event, festival or attraction to the Shire	✓				CDC		An event is planned as part of the GST Bloom to profile the Gnowangerup Town Hall in October. A Business Leaders Forum is being planned and early discussions have occurred with GSDC. CBH have confirmed they will provide a speaker.
2.3 Local businesses and the Shire have access to diverse skills, and appropriate services	2.3.1 Advocate for improved communications infrastructure.	Ongoing				DCEO		NBN provided Elected Members with a briefing in April and discussions are progressing. The CEO also had a meeting with Field Services Group to discuss grant opportunities.

	2.3.2 Work with relevant stakeholders to attract small business and trades to the Shire	Ongoing	CEO		No progress
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3 Our Infrastructure

Community Priority	Actions	21 22	22 23	23 24	24 25	Resp.	Status	Quarterly Update
3.1 Parks, gardens, streetscapes, recreational and social spaces are safe and encourage active and healthy lifestyles	3.1.1 Identify opportunities to improve streetscaping in all 3 towns in a manner that is consistent and reflects our heritage	✓				MW		The grant funded street scape projects in Borden and Ongerup have been completed
3.2 We prepare and maintain our assets and infrastructure for current and future community use	3.2.1 Conduct the statutory review of the Local Planning Scheme to promote community and economic development	✓	✓			TP		Development of the Local Planning Scheme is progressing.
	3.2.2 Develop and implement a comprehensive Asset Management framework to ensure a strategic approach to infrastructure planning, maintenance, and enhancement	✓	✓			DCEO		New Asset Management Plans adopted by Council in July 2021. Multiple systems identified and require consolidation. No progress

4 Our Natural Environment

Community Priority	Actions	21 22	22 23	23 24	24 25	Resp.	Status	Quarterly Update
4.1 A high standard of environmental health and waste services	4.1.1. Investigate opportunities to improve shire waste services and facilities	✓	✓			AWMC		Community engagement with recycling to be prioritised and a long-term-waste management strategy to be developed in 2024/25.
	4.1.2 Develop and adopt a compliant Public Health Plan and progressively deliver agreed actions	✓				DCEO		Public Health Plan adopted March 2022.
4.2 Conservation of our natural environment	4.2.1 Partner with relevant agencies and local stakeholders such as the NSPNR to preserve and/or enhance the natural environment	Ongoing				CEO		Contiguous Local Authorities Group continues to meet. Arrangements with NSPNR for the mosquito control program to be transitioned back to Shire staff.
	4.2.2 Deliver water conservation projects for the Drought Communities Relief program	✓	✓			CEO		All Drought Communities Water projects complete

5 Our Organisation

Community Priority	Actions	21 22	22 23	23 24	24 25	Resp.	Status	Quarterly Update
5.1 Investment in the skills and capabilities of our staff and leaders	Continue representation on relevant Boards, Committees and working groups to influence positive local and regional outcomes	Ongoing				CEO		The Shire continues to influence outcomes through WALGA Zone and GSRRG and presented at the GSDC Board meeting 11 May 2023. The CEO has assumed the role of Chair for VROC and will be endeavouring to reinvigorate this group.
	Organise professional development opportunities and mentoring support to develop the capability of staff and Councillors					CEO		A draft training matrix was prepared as part of the annual staff appraisal process. This is work in progress. The 2023/24 budget will include allowance for staff and elected member development.
5.2 Shire communication is consistent, engaging, and inclusive	Develop and implement a simple Engagement Toolkit to assist with community engagement	✓				CDC		Toolkit Developed.
5.3 Forward planning and implementation	Deliver the scheduled reviews of the Shire Integrated Planning Framework	✓	✓	✓	✓	DCEO		The CEOs KPIs include a minor SCP update in 2023.

<p>of relevant plans to achieve strategic priorities</p>	<p>Review and update statutory requirements such as local laws and record keeping plan</p>	<p>Ongoing</p>	<p>DCEO</p>		<p>Draft review of all policies is complete, final review is underway. May deadline will slip, expected completion August 2023 Under Section 3.16 of the Local Government Act 1995 four Local Laws require review by August 2024 (Health; Local Government Property; Animals, Environment and Nuisance; Dogs) Review has commenced, engaged with WALGA and draft project plan prepared to ensure all statutory dates are met.</p>
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	Conduct a review of the ITC Strategy and integrate with the Business Continuity Plan	✓					DCEO		This is a CEO KPI for completion by December 2023
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